

## **All Strokes Safeguarding policy**

Safeguarding children is the action we take to promote their welfare and protect them from harm. Child Protection refers to the activity that is undertaken to protect specific children who are suffering or at risk of suffering harm. All Strokes Swim School is committed to creating and providing a safe environment for all children swimming with us.

All Strokes Swim School policy is that:

- We adopt Wavepower, the Swim England Child Safeguarding Policy and Procedures. A copy of Wavepower can be found [here](#).
- We demonstrate that all children participating in lessons regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their sessions in a safe environment and be protected from harm.
- All individuals who work with children at All Strokes provide a positive, safe and enjoyable experience for pupils. They will also have the appropriate training and qualifications and DBS checks. Staff will also follow Wavepower regulations.
- We have a Welfare Officer who is the point of contact for safeguarding concerns.
- All staff and parents/ guardians know the Welfare Officers' name and contact details.
- All staff that work for All Strokes are recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- All staff will be provided with a copy of Wavepower and will understand and implement its codes of conduct.
- All swimmers, staff members, and parents/ guardians can raise concerns about a child's safety or welfare by contacting the Welfare Officer which will remain confidential.
- Ensure that any child safeguarding matters are dealt with in accordance to the guidelines for reporting and action in Wavepower.
- Ensure that confidentiality is always maintained and in line with the best interests of the child.
- Ensure all information relating to child safeguarding matters are held safely and securely.

Welfare Officer- Amber Dunton

Contact number- 07746619891

Email- [swim@allstrokes.co.uk](mailto:swim@allstrokes.co.uk)

Helpful organisations:

NSPCC- 0808 800 5000 [www.nspcc.org.uk](http://www.nspcc.org.uk)

Surrey Duty LADO- 03001231650 [LADO@surreycc.gov.uk](mailto:LADO@surreycc.gov.uk)

Swimline the Swim England/NSPCC- Child Protection Helpline- 0808 100 4001